



PO Box 119 in Waverly, Nebraska 68462 · www.dist145ffe.org · 402-480-4907

Board Member Job Description

The School District 145 Foundation for Education is governed by a volunteer Board of Directors committed to strengthening educational opportunities for students, educators, and schools throughout the School District 145 community.

Board Members serve as fiduciaries responsible for the long-term governance and stewardship of the Foundation. Working collectively, the Board establishes strategic direction, ensures sound financial oversight, upholds legal and ethical standards, and advances the Foundation's charitable mission through thoughtful leadership and community engagement.

Board service is both an honor and a responsibility. Directors will actively participate in meetings, prepare for informed decision-making, support fundraising efforts, and serve as ambassadors for the Foundation throughout our communities.

Board Members serve **three-year terms** and may be eligible for reappointment in accordance with the Foundation's Bylaws.

Fiduciary Responsibilities

Every Board Member will fulfill three fundamental legal duties : Duty of Care, Duty of Loyalty, and Duty of Obedience.

Duty of Care

Exercise reasonable care and informed judgment in overseeing the Foundation's programs, finances, policies, and assets while making decisions that support the organization's long-term success.

Duty of Loyalty

Act solely in the best interests of the Foundation by avoiding conflicts of interest, maintaining confidentiality when appropriate, and placing the Foundation's mission above personal or professional interests.

Duty of Obedience

Ensure the Foundation operates in accordance with applicable laws, its Articles of Incorporation, Bylaws, policies, and charitable purpose.

In specific action, Board Members shall...

1. Serve actively on two standing committees, as appointed by the Board President.
2. Attend regular Board meetings and actively participate in discussion and decision-making. Directors are expected to maintain consistent attendance. In accordance with the Foundation's Bylaws, a Director who misses three consecutive Board meetings without acceptable cause may be removed from the Board.
3. Support the Foundation through our **"Give, Get, and Grow"** philosophy by making a personally meaningful financial contribution, helping secure financial support, and expanding the Foundation's network of donors, sponsors, and community partners.
4. Represent the Foundation at school activities, community meetings, or civic organizations. Examples include, but are not limited to, Eagle Village Council, Waverly City Council, School Board, Waverly Chamber of Commerce, or Kiwanis.
5. Support Foundation fundraising and community engagement activities through volunteer service, event participation, sponsorship development, and stewardship of donors.

Board Culture

The School District 145 Foundation for Education believes effective governance begins with a culture of respect, trust, and collaboration. Board Members are expected to come prepared, engage thoughtfully in discussions, ask meaningful questions, and contribute their unique experiences and perspectives. Healthy dialogue and differing viewpoints are encouraged, but once the Board reaches a decision, Directors are expected to support that decision collectively and speak with one voice on behalf of the Foundation.

Board Members will conduct themselves with professionalism, integrity, and confidentiality when appropriate, always placing the Foundation's mission above personal interests. Above all, Directors should foster an environment where every member feels valued, respected, and empowered to contribute to the Foundation's long-term success.

Our Commitment

The School District 145 Foundation for Education believes the strongest nonprofit boards are composed of individuals with diverse backgrounds, experiences, and perspectives who share a common passion for public education.

We welcome leaders from all areas of our community and are committed to building a Board that reflects the strengths, talents, and diversity of the district we serve. Board appointments are based on the Foundation's governance needs, strategic priorities, and the qualifications each candidate brings, not on personal relationships or familiarity with current Board Members.

Serving on the Foundation Board is an opportunity to leave a lasting legacy for future generations of School District 145 students.